

America's Entrepreneurs and the Affordable Care Act: Strengthening Health Care for the Self-Employed

A Broken System...

- Health care is a top concern for small business owners, including the 23 million self-employed individuals across the country.
- ➤ Historically, the self-employed have faced many barriers to coverage, including being denied coverage based on pre-existing conditions or health status.
- > The self-employed have also had limited options in the individual insurance market, facing higher rates based on gender, age, or chronic health conditions.

A Better Solution...

- > The Affordable Care Act helps self-employed individuals by increasing accessibility and affordability.
- Under the health care law, the self-employed can no longer be charged more or denied health coverage due to their health status or pre-existing conditions. Insurance companies also can't charge you higher rates based on gender, and face limits on charging higher premiums for older individuals.
- ➢ If you're self-employed with no employees, you also have access to the new individual Health Insurance Marketplace. For the first time, self-employed individuals can now comparison shop for private health plans side-by-side. And all new plans are required to offer a comprehensive package of Essential Health Benefits, including things like preventive care, hospitalization, and prescription drug benefits. 2016 enrollment in the individual Marketplace is open now through January 31, 2016. Visit Healthcare.gov to learn more or call the Marketplace Call Center at 1-800-318-2596 (TTY: 1-855-889-4325), 24 hours a day, 7 days a week.
- You may also qualify for advance payments of the premium tax credit to help lower costs on your monthly premiums when you buy health insurance through the Marketplace. These advance payments can be applied directly to your monthly premiums so you get the lower costs immediately. Depending on your income, you may also qualify for lower out-of-pocket costs, so you won't have to pay as much for deductibles, co-payments and co-insurance.
- ➤ By eliminating exclusions for pre-existing conditions and price discrimination against those who are sick, the Affordable Care Act is making it easier for potential entrepreneurs to go out on their own instead of staying at larger firms simply because of "job lock". In fact, according to a May 2013 report by the Urban Institute, the number of self-employed people in the U.S. will be 1.5 million higher thanks to health care reform.
- And the Individual Shared Responsibility provisions, which took effect on January 1, 2014, are a key part of helping to deliver the law's consumer protections at an affordable cost. This provision requires individuals to have basic health coverage for each month, qualify for an exemption, or make a payment.

December 2015